

RESOURCES

1. Provide services that reflect and teach shared Latino cultural heritage

- Learn more about Latino cultural values.
https://healthyhispanicliving.com/healthcare_policy/personalized_care/cultural_values_of_latino_patients_and_families/
- Read about the CDC's recommendations for using cultural insight to communicate effectively with Latinos.
http://www.cdc.gov/nccdphp/dch/programs/healthycommunitiesprogram/tools/pdf/hispanic_latinos_insight.pdf
- Learn more about Latino ethnic identity and individual differences.
<http://www.pewhispanic.org/2012/04/04/when-labels-dont-fit-hispanics-and-their-views-of-identity/>
- This Latino Heritage Resource Packet provides information on honoring Latino/Hispanic Heritage Month and allows readers to test their knowledge. While it was created for a school setting, it can easily be adapted for program activities.
<http://www.teachingforchange.org/wp-content/uploads/2012/08/download-in-pdf.pdf>
- This is a great discussion activity to use with youth to support a better understanding of Latino heritage.
<http://www.tolerance.org/activity/latino-heritage-discussion-activity>
- Use these electronic flashcards with staff and/or youth to support a better understanding of Latino cultural values. Users can also create a free Quizlet account and build their own set of flashcards.
<https://quizlet.com/105855365/latino-cultural-family-values-flash-cards/>

2. Provide services that value *respeto* and teach respectful practices

- Community Tool Box provides excellent guidance on respectful engagement and enhancing cultural competence on individual, program, and organizational levels. Explore the site for useful information on other issues, such as advocating for change, influencing policy development, and sustaining an initiative.
<http://ctb.ku.edu/en/enhancing-cultural-competence>
- Learn more about enhancing linguistic and cultural competence in your program.
http://www.hhs.gov/ash/oah/oah-initiatives/teen_pregnancy/training/cultural-competence.html#
- Explore the Respect Kit designed for respect-building programming with teens. This toolkit provides great activities staff can complete with youth to show them they are respected and validated.
http://therespectinstitute.org/wp-content/uploads/2011/09/Kit_LookInside.pdf

3. Provide services that utilize a relational approach

- Learn about the relational-cultural theory and get resources on trainings, videos, and conferences.
<https://www.jbmti.org/Our-Work/relational-cultural-theory>
- Modify this PowerPoint training on relational-cultural theory for your next staff training.
https://www.ndsu.edu/fileadmin/hde/research/RCTHDE_v4.pptx
- This article gives helpful tips in building relationships with students in a school setting with useful exercises to build empathy and understanding.
<https://www.amle.org/BrowsebyTopic/WhatsNew/WNDet/TabId/270/ArtMID/888/ArticleID/129/Classroom-Management-Strategies-for-Difficult-Students.aspx>
- Use these activities with staff to build authentic relationships with at-risk youth.
http://dropoutprevention.org/wp-content/uploads/2015/07/SlidePresentationResources_20091110.pdf
- Activities to use with youth to support strength and empowerment.
<http://pyeglobal.org/resources-for-social-artists/workshop-activities/>

4. Provide case management services for entire family

- Read about trauma-informed care with links to trainings and free online webinars
<https://www.thenationalcouncil.org/areas-of-expertise/trauma-informed-behavioral-healthcare/>
- Learn more about serving communities through family-focused programs.
http://www.ncdsv.org/images/NAHF_LaDiferenciaGrassrootsOrganizationsUniquelyServingHispanicCommunities_10-2012.pdf
- Harvard Family Resource Project provides excellent information and resources on family engagement and out-of-school time programs. Explore the site for other related information on at-risk youth and promoting positive child development.
<http://www.hfrp.org/family-involvement/publications-resources/focus-on-families!-how-to-build-and-support-family-centered-practices-in-after-school>
- National Wraparound Initiative provides information about wraparound services, resources, webinars, and opportunities to connect with other service providers.
<http://nwi.pdx.edu/>

5. Support cross-generational services to instill values

- Learn more about the benefits of cross-generational programs.
<http://gu.org/LinkClick.aspx?fileticket=71wHEwUd0KA%3D&tabid=157&mid=606>
- Find additional information and resources on cross-generational programs here.
<https://www.binghamton.edu/public-administration/faculty-staff/Warner%20Homsy%20Greenhouse.pdf>
- Use this guide from Generations United to facilitate successful intergenerational activities.
<http://www.intergenerational.clahs.vt.edu/pdf/jarrotttriedtrue.pdf>
- Promote cross-generational programs at your site with this infographic.
<https://s3.amazonaws.com/pushbullet-uploads/ujzNDwQrsR2-VvslQ43LKw5jPc3GIPSuh2KBOKR9n1ub/2015bestiginfographic.jpg>

6. Develop caregiver-specific services

- Learn more about strengthening families by first promoting successful parenting. This brief focuses on early childhood, but the approaches can be implemented to serve families with older youth as well.
<http://nationalassembly.org/fspc/documents/PolicyBriefs/FSPBrief23FINAL.pdf>
- This infographic provides useful information on supporting parents in the school setting.
<http://www2.ed.gov/documents/family-community/frameworks-resources.pdf>
- Adapt this PowerPoint Presentation to promote parent empowerment with staff and school personnel.
http://www.esc16.net/users/0020/UpdatedPowerpoints_8.4.2016/Parent%20Empowerment%20Toolkit%202016-17%2007082016.pdf

7. Build culturally responsive school practices

- Inclusive Schools Network provides information on supporting inclusive, or culturally responsive schools, as well as provides additional resources.
<http://inclusiveschools.org/category/resources/culturally-responsive-instruction/>
- Find practical tips, along with additional resources, on making lessons culturally responsive and engaging for diverse brains.
<http://www.cultofpedagogy.com/culturally-responsive-teaching-strategies/>
- Learn more about family-school partnerships and the importance of parental involvement in education. This resource also provides family engagement tools.
<https://safesupportivelearning.ed.gov/training-technical-assistance/education-level/early-learning/family-school-community-partnerships>
- This article explains the unique parental involvement style of Latino parents.
<http://hispaneduca.org/?p=602>

8. Support effective systems advocacy

- Links to materials about nonprofit advocacy, ranging from advocacy toolkits, case studies, and informative “how to” sheets to recent opinion pieces and information about federal, state, and local laws.
<https://www.councilofnonprofits.org/everyday-advocacy-resources>
- Ideas on how to support advocacy from the School Social Work Association of America.
<http://www.sswaa.org/?247>
- An organization dedicated to organizing Hispanics for political equality- links to fact sheets, reports, videos, and conferences.
<http://www.latinas.org/site/c.qwL6KiNYLth/b.2247283/k.BE35/Home.htm>
- A short how-to on building advocacy coalitions.
http://www.who.int/pmnch/media/news/2012/advocacy_building_coalitions.pdf
- Search the collaboration hub to find other non-profit organizations to collaborate with by geographical area or topic.
<http://grantspace.org/tools/collaboration>
- Learn general rules and tips for how to organize for legislative advocacy or click on other chapters to learn about advocacy steps.
<http://ctb.ku.edu/en/table-of-contents/advocacy/direct-action/legislative-advocacy/main>

9. Promote the dismantling of systemic racism and bias

- Explore and build a customizable resource guide on racial equity and so much more. Users can create a free account and filter resources by area of focus, related issues, and type of resource (e.g., journal articles, videos, books, websites).
<http://www.racialequityresourceguide.org/>
- This resource explains implicit racial bias, as well as provides additional sites, resources, and research on the issue.
<https://www.racialequitytools.org/act/communicating/implicit-bias>
- Test yourself for hidden biases! Explore the site for additional information on tolerance, acceptance, and respect of diversity. The classroom resources provided can be used to develop program activities and conscientious-raising workshops.
<http://www.tolerance.org/activity/test-yourself-hidden-bias>
- Find the Implicit Bias Toolkit on overcoming biases and ending racism.
<http://www.kingcounty.gov/elected/executive/equity-social-justice/tools-resources.aspx>
- Learn more about implicit racial bias, along with reduction strategies and additional resources, from this in-depth guide.
<https://www.justice.gov/crs/file/836431/download>